

ACTIVITY





student
conservation
association

Managing for Strength and Belonging

Jason Croft - 10/14/24

OBJECTIVES

1. IDENTIFY the 3 Conditions that need to be met to create a *Functional Team*,
2. HIGHLIGHT symptoms of when these Conditions ARE vs. are NOT present,
3. PROVIDE tools for achieving each Condition on your own team.





Belonging rules!

Cowabunga!





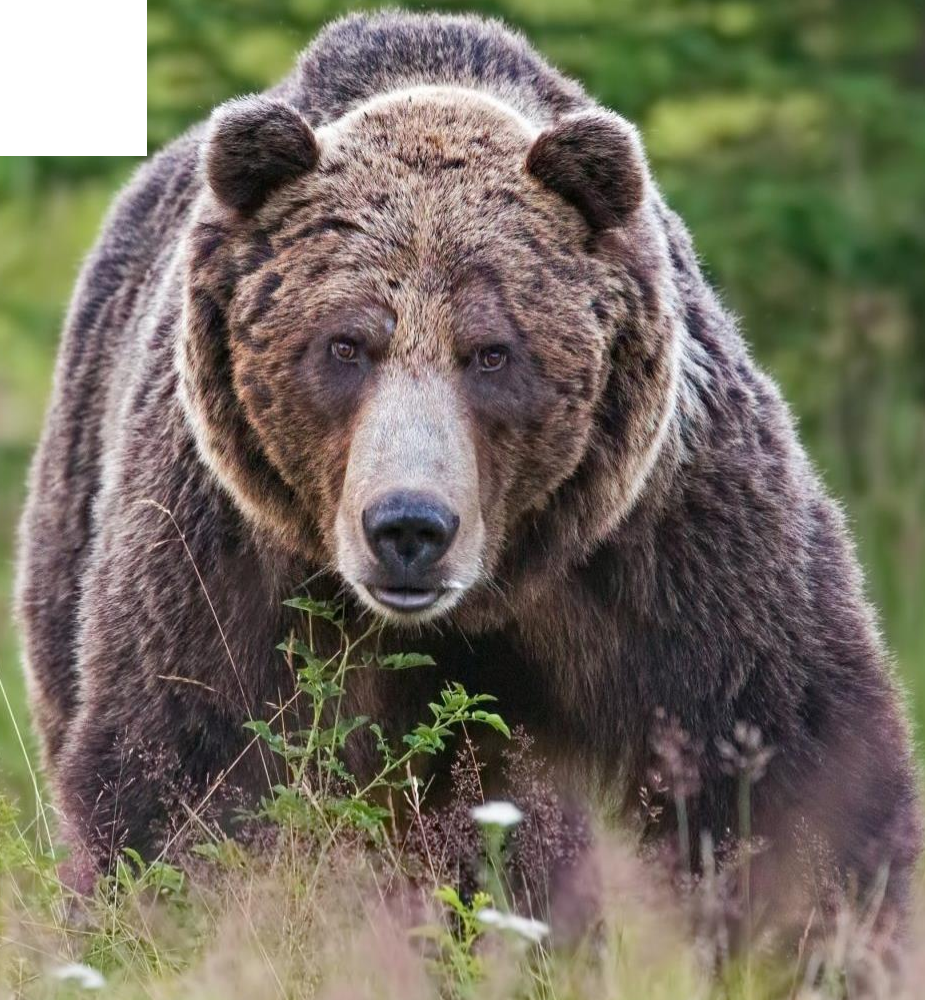
- Chainsaws
- Axes
- Sledgehammers
- Katanas (enormous blades)
- Brushers
- ATVs



45°
Anchorage, AK

A woman in Alaska survived a vicious bear attack while on a hunting trip last month

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The 3 **CONDITIONS**

1.

**Creating
Safety**

2.

**Foster
Belonging**

3.

**Being
Seen**

"Dysfunctional Team"



- "Imposter Syndrome"
- Turnover & burnout
- Ego & competitiveness
- Infighting
- Lack of engagement



What's
the
*magic
sauce?*



"Functional Team"



- Safe to make mistakes
- Vulnerability
- Challenge status quo
- Work/life balance
- Creativity
- Resilience





2 years later...

Thank You!

Foster
Belonging

Creating
Safety

Being
Seen



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