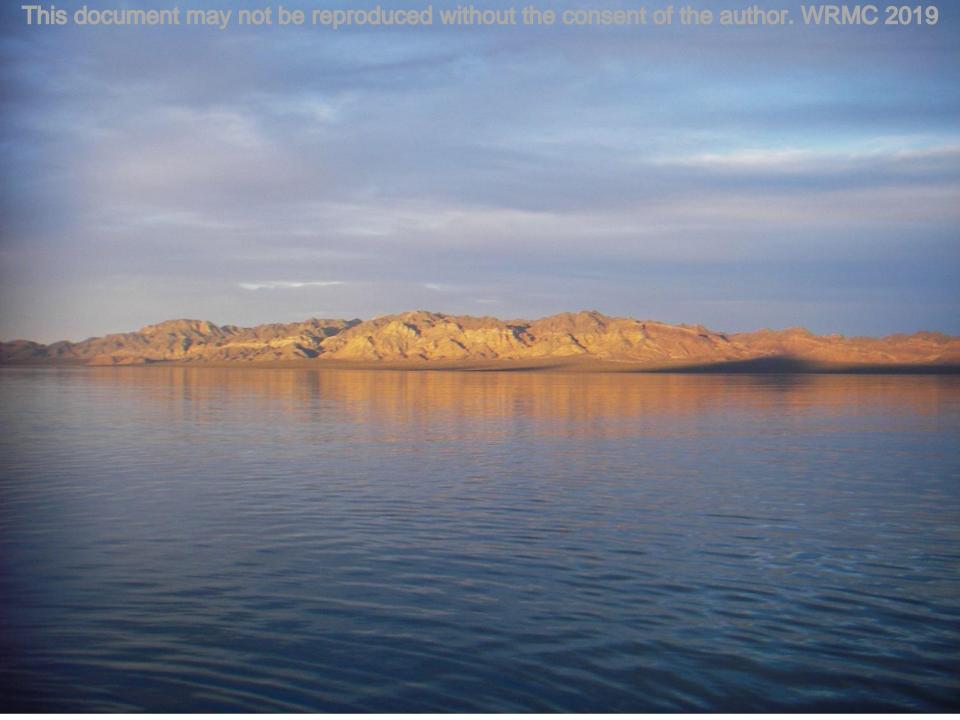
RISK MANAGEMENT LESSONS/FROM BAJA ROAD SIGNS

Eric Boggs







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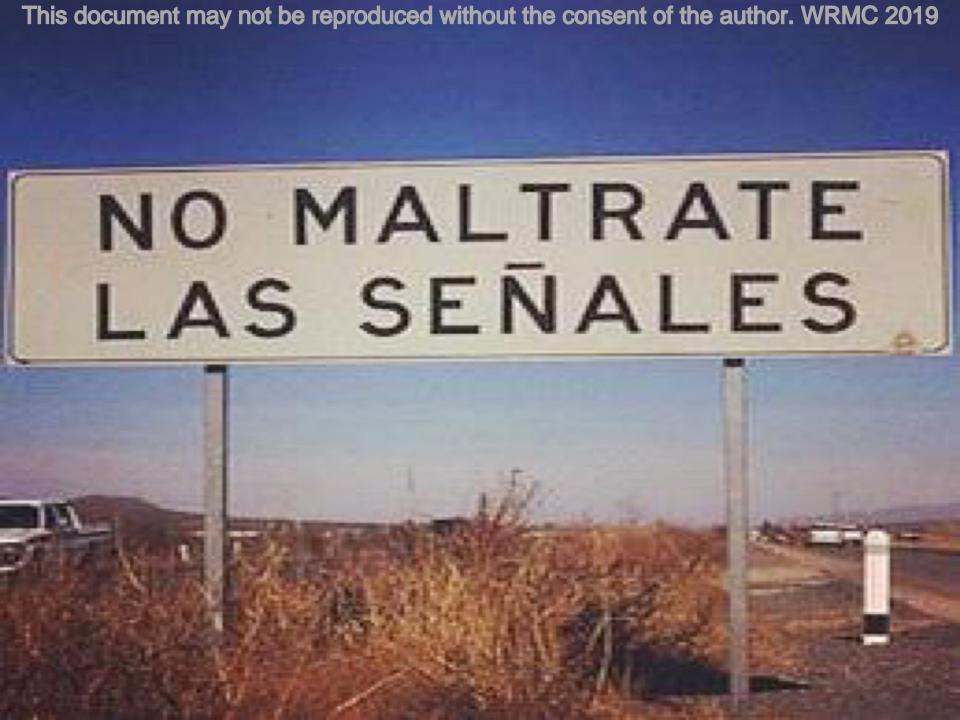
This document may not be reproduced without the consent of the author. WRMC 2019 Signs can help us see











Translation: Obey/ Don't Mistreat/ Respect the signs

Interpretation:

What signs do we use as educators that have become our risk management symbols?

This document may not be reproduced without the consent of the author. WRMC 2019 Interpretation: Do our participants make the same meaning we do from these symbols?

"Symbols—such as signs, —help people understand the world. Symbols provide clues to understanding experiences. They convey recognizable meanings that are shared by societies."

George Lakoff, Metaphors We Live By

"All teaching is teaching of either things or signs, but things are learnt through signs"

Saint Augustine

Metaphors as pedagogy

"Human thought processes are largely metaphorical."

George Lakoff, Metaphors We Live By





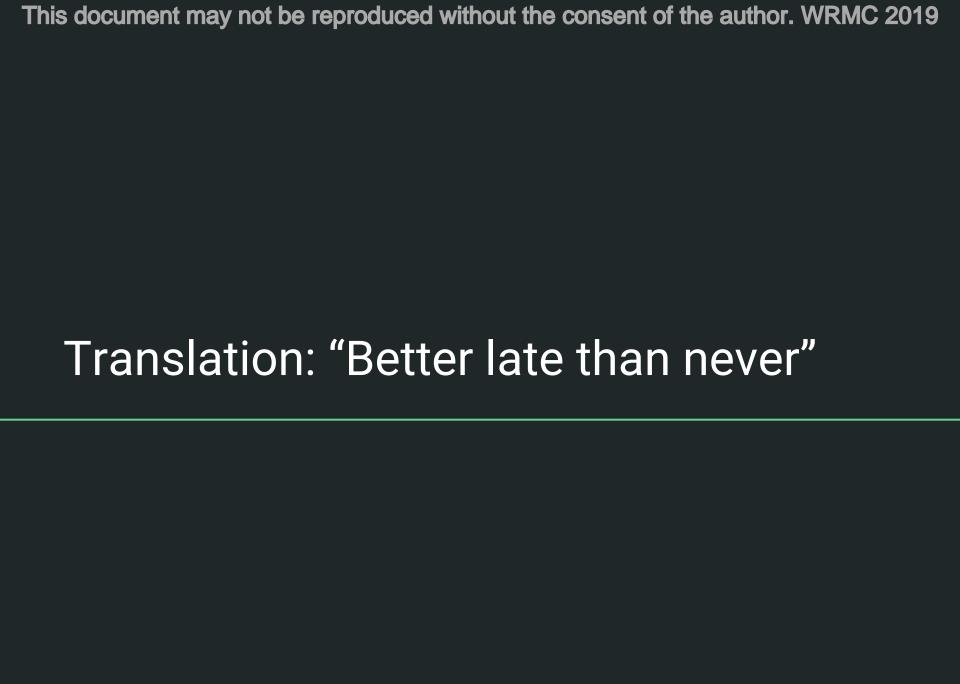


This document may not be reproduced without the consent of the author. WRMC 2019 Symbol: Social Proof Bias

"New metaphors are capable of creating new understandings and, therefore, new realities.... in the case of poetic metaphor, language is the medium through which new conceptual metaphors are created."

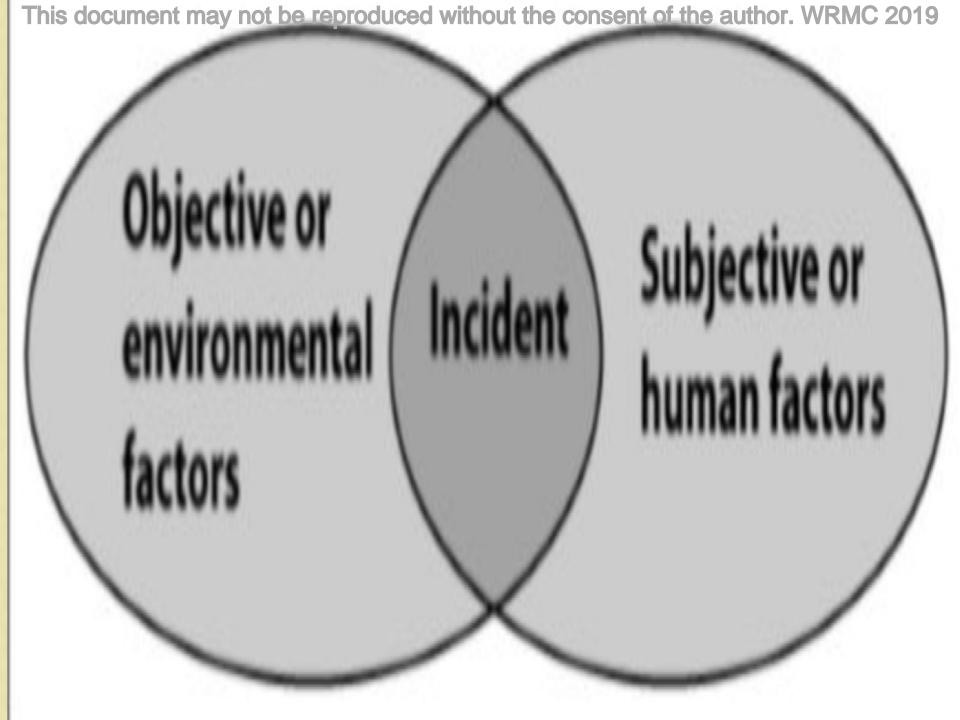
George Lakoff, Metaphors We Live By





Symbol: Subjective Hazards

Schedule Pressure









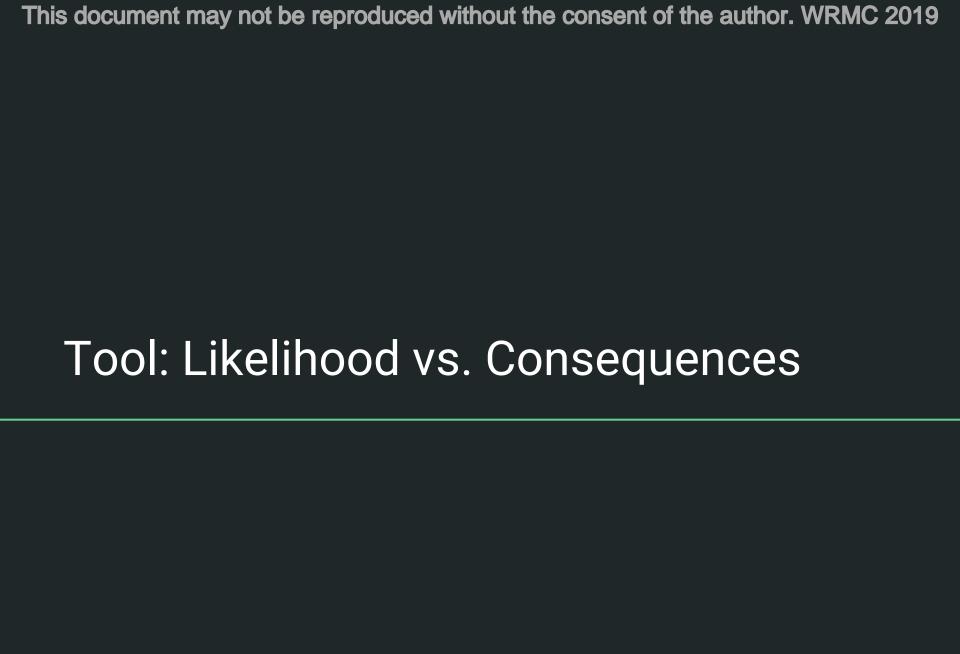
Translation: Cow

Interpretation: Past is a poor predictor of the future

This document may not be reproduced without the consent of the author. WRMC 2019 Symbol: Familiarity Bias

"A reliable way to make people believe in falsehoods is frequent repetition, because familiarity is not easily distinguished from truth."

Daniel KahnemanThinking, Fast and Slow















Translation: Speed Bump

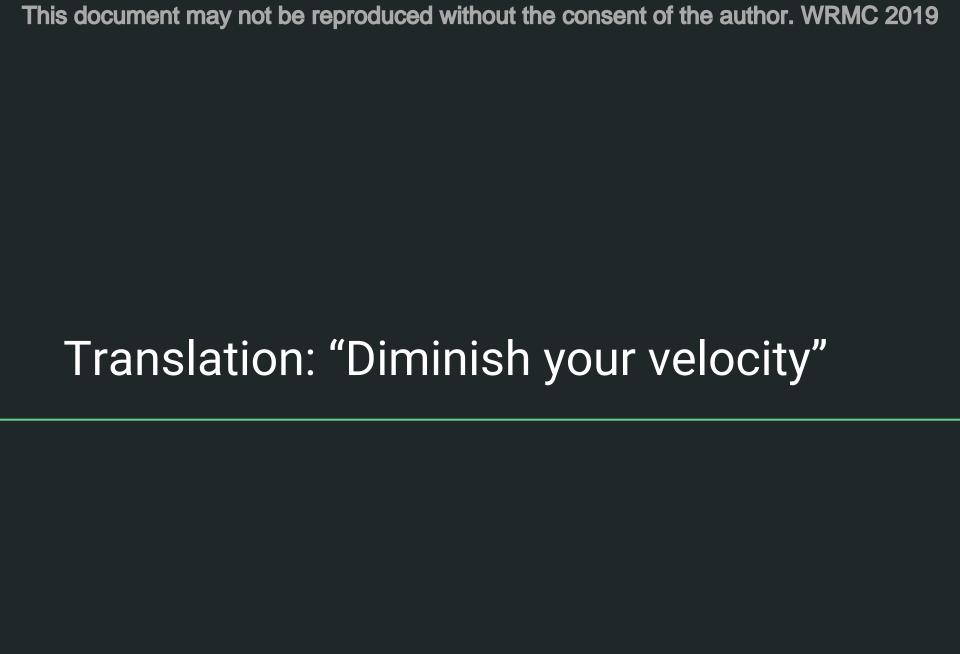
Interpretation: Obstacles are learning moments



"The impediment to action advances action. What stands in the way becomes the way."

-Marcus Aurelius

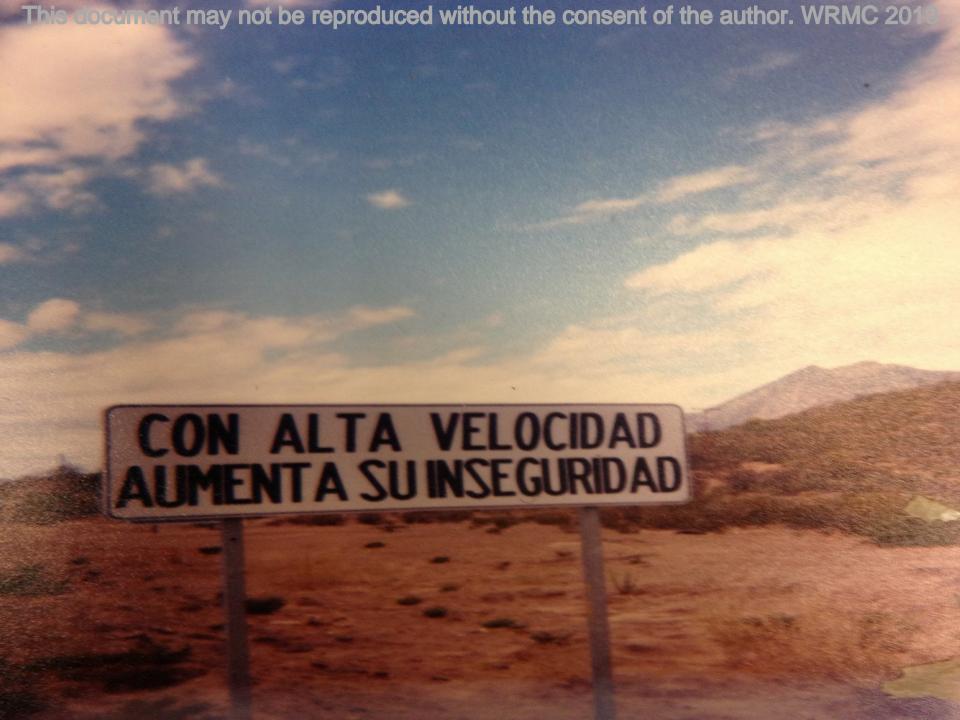




Symbol: "Move slow to move fast"

Slowing down = Biases go down

Judges // Police Officers



Tool:
Develop neutralizing routines for managing your "decision state"

Identify: Vulnerable Decision Points

"Develop simple decision rules for tasks that must be done under time pressure or with little information"





This document may not be reproduced without the consent of the author. WRMC 2019 Translation: "Don't throw garbage"

Symbol: Subjective Hazards Communication and Feedback

"Low levels of psychological safety can create a culture of silence. They can also create a Cassandra culture – an environment in which speaking up is belittled and warnings go unheeded."

 Amy C Edmondson, The Fearless Organization:
 Creating Psychological Safety in the Workplace for Learning, Innovation, and Growth "If we want people to fully show up, to bring their whole selves including their unarmored, whole hearts—so that we can innovate, solve problems, and serve people—we have to be vigilant about creating a culture in which people feel safe, seen, heard, and respected."

-Brené Brown,

Dare to Lead: Brave Work. Tough Conversations. Whole Hearts.

What tools do you use to promote communication?



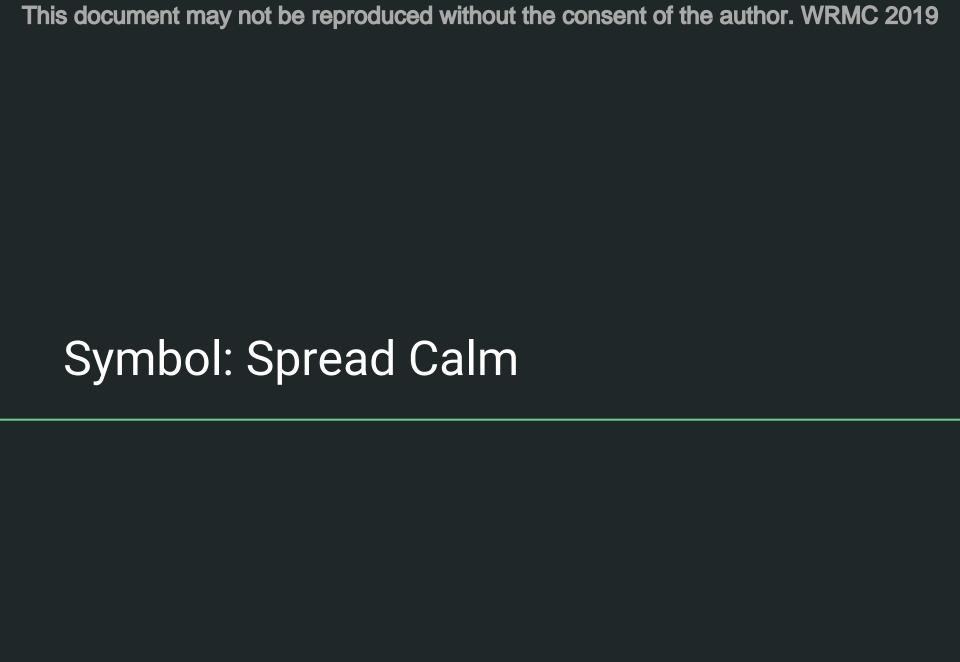
- QUE HACER CUAN EN TERMINOS GENERALES AL OC



MANTENER LA CALMA PARA PENSAR MEJOR

"Maintain the calm in order to think better"





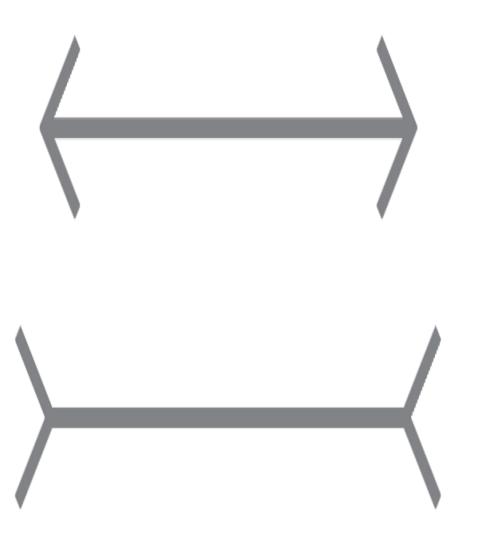
What tools do you use to train for calm?

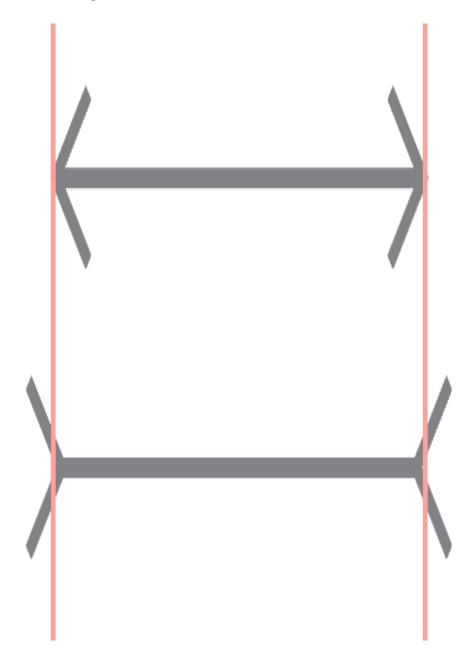




Translation: "See well to serve & produce better"

Symbol: We with see our eyes, but also with our brain.

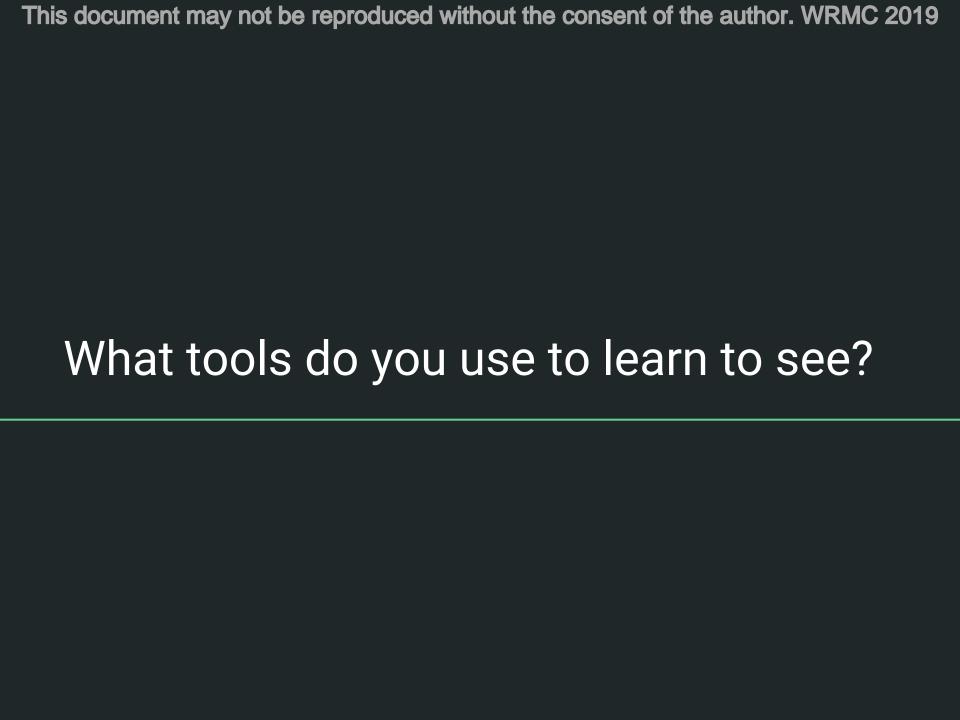




This document may not be reproduced without the consent of the author. WRMC 2019 "It's for survival. You need to be prepared for novel experiences because often they signal danger. If you live in a jungle full of fragrant flowers, you have to stop being so overwhelmed by the lovely smell because otherwise you couldn't smell a predator. That's why your brain is considered a discounting mechanism."

- Maria Semple, Where'd You Go, Bernadette

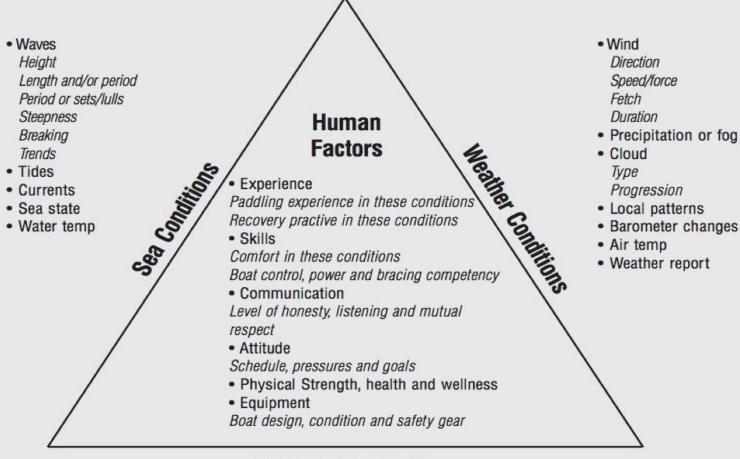
"We spend most of our day perceiving taking in far more information than we can reasonably process without some shortcuts. For the majority of what we see, it's ok to just see, to take things at their face value. But take time to learn how to see some of what you experience. You'll be able to make better decisions, share deeper insights, and overall, enrich your understanding of the world around you"



Ask stupid Questions

Seek Multiple Explanations

Challenge Assumptions





RED light = STOP, a hazardous situation exists.

YELLOW light = CAUTION, there is a potential hazard, too much uncertainty, or conditions are deteriorating.

GREEN light = It is OK, no hazard is obvious.

Terrain Conditions

- Pull-outs
 Sand or rock
 Steepness
 Exposure
- Commitment Cliffs Points

Crossings

Hazards
 Shoals an

Shoals and bottom features Reefs, rocks and boomers Boat traffic

Ice

- Protection from wind and weather
- Remoteness



This document may not be reproduced without the consent of the author. WRMC 2019 Translation: (not found)

"Sometimes what you don't do is just as important as what you do."

Greg McKeown,

Essentialism: The Disciplined Pursuit of Less

