



Letter of Recommendation for:

Reference's name and email:

What is your relationship to the applicant?

How long have you known the applicant?

Proficiency ratings

		Does not meet expectations	Area of Concern	Opportunity for Development	Good, Above Average	Notable Strength
Self-Awareness						
Rapport & Relationship Building						
Curiosity & Openness						
Teaching & Coaching						
Communication & Listening						
Feedback						
Equity & Inclusion						
Humour & Patience						
Humility						
Outdoor travel & living						

NOLS NEW ZEALAND

4 SERPENTINE RIVER RD.
RICHMOND, 7081
NEW ZEALAND
64.0.3.544.6657 MAIN
64.0.3.544.6659

WORLD HEADQUARTERS

284 LINCOLN ST.
LANDER, WY
82520, USA
1.800.710.6657
NOLS.EDU

WORLDWIDE LOCATIONS

ALASKA / EAST AFRICA / INDIA / MEXICO / NEW ZEALAND /
NORTHEAST / PACIFIC NORTHWEST / PATAGONIA / RIVER BASE /
ROCKY MOUNTAIN / SCANDINAVIA / SOUTHWEST / TETON VALLEY /
THREE PEAKS RANCH / WYSS CAMPUS / YUKON

Overall ability and potential

Top 50%	Top 25%	Top 10%	Top 1% - absolutely exceptional, one-of-a-kind individual

What are the applicant's notable strengths?

In what ways can this applicant improve?

NOLS NEW ZEALAND

4 SERPENTINE RIVER RD.
RICHMOND, 7081
NEW ZEALAND

64.0.3.544.6657 MAIN
64.0.3.544.6659

WORLD HEADQUARTERS

284 LINCOLN ST.
LANDER, WY
82520, USA

1.800.710.6657
NOLS.EDU

WORLDWIDE LOCATIONS

ALASKA / EAST AFRICA / INDIA / MEXICO / NEW ZEALAND /
NORTHEAST / PACIFIC NORTHWEST / PATAGONIA / RIVER BASE /
ROCKY MOUNTAIN / SCANDINAVIA / SOUTHWEST / TETON VALLEY /
THREE PEAKS RANCH / WYSS CAMPUS / YUKON