

# WRMC 2022 - Speaker Expectations

#### **Inclusive Culture**

The WRMC is committed to fostering an inclusive event culture where people of all identities feel welcome.

- Please verbally share your pronouns during introductions. (Why pronouns matter: <u>https://www.mypronouns.org/what-and-why</u>).
- Be considerate in your language and behavior when presenting. Examples of missteps attendees have observed in the past include language that reinforces cultural stereotypes based on race, national origin, or ethnicity; and people making inaccurate assumptions based on gender presentation and other aspects of appearance.

## Promoting the WRMC Purpose Statement

The WRMC provides a forum to learn and share common practices in wilderness risk management and contributes to a culture of open dialogue among outdoor industry professionals.

- The highest level of professionalism and collaboration is expected. Speakers are expected to promote the WRMC Purpose and Tenants and may not leverage their participation in the WRMC to promote for-profit services or products.
- Designing a presentation to drive participants to purchase your products or services detracts from the educational integrity of the conference.
- Appropriate platforms for promoting your business include exhibitor space, conference program advertisement, or sponsorship.

#### Jargon and Acronyms

It is not uncommon for our industry to utilize specialized language and/or simplify organizational-specific language with acronyms. Please ensure you are using terminology that is inclusive and accessible by checking your presentation and script for exclusionary jargon and acronyms.



# Commit to Participants Carrying their Learning Forward

Speakers consistently receive feedback that their material was too broad and did not provide tools that could be directly applied to another program.

Participants are often overwhelmed by information throughout the conference; make it your goal to help them turn learning into action.

## Logistics, Scheduling, and Setup

Presentation date, time, room, and other details may change up until the start of the conference. Your patience and flexibility are appreciated.

**Room Logistics** 

- Each room will be equipped with a projector and screen, two lapel mics, and chart paper and markers. HDMI and VGA cords are provided. If needed, bring your own dongle, adapter, and/or remote control.
- Quality sound is an important part of giving everyone in the audience access to the material being presented. Lapel microphones are provided, and are particularly important for people who have hearing limitations.
- To accommodate a maximum number of attendees in your workshop, rooms will be set theater style. If you would like to change the room layout, you may do so in the 30 minutes before your workshop.
- Please return the room to theater seating immediately after your workshop. WRMC staff are happy to help you make that happen, but we ask you to drive the process.
- Please take post-presentation questions and discussions into the hall to make space for the next speaker. WRMC staff will gladly post handouts, articles, or slide presentations on the conference website for you after the event. We also encourage you to link your professional website to nols.edu/wrmc and promote your participation as a speaker.

Please carefully review these Speaker Expectations and contact <u>wrmc@nols.edu</u> or the Steering Committee Chair, Mike Pigg, at <u>mpigg@outwardbound.org</u> if you have any questions.

