

### Program Assessment Tool

#### ACTIVITIES

List your significant objective hazards for your program

List your significant subjective hazards for your program

Are you confident that your staff are competent in managing people through your program's technical terrain?

No-----Yes

#### STAFF CULTURE

Staff are open to debriefing-particularly surrounding incidents or significant events

Closed-----Open

Staff are involved and engaged in critical thinking discussions surrounding field practices

No-----Yes

Staff are invested in developing/staying sharp on technical skills

No-----Yes

There is a common language our staff and program use surrounding risk management

No-----Yes

#### RESOURCES

Rate the effectiveness of your staff manual or equivalent

Low-----High

We have a system that clearly outlines field performance expectations to staff

No-----Yes

We have policies and procedures clearly outlined for staff

No-----Yes

Time sufficient for training staff

No-----Yes